



AMALGAMATED TRANSIT UNION LOCAL 113

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Secretary-Treasurer

All correspondence should be addressed to the Secretary-Treasurer

July 23, 2019

Attn: The Membership
ATU Local 113

Re: Local 113 COLLECTIVE AGREEMENT - AMENDMENTS 2018

The following provides the amendments to the Collective Agreement between Toronto Transit Commission and Amalgamated Transit Union Local 113 (Dated April 1, 2014 – March 31, 2018). These amendments are as mediated on September 15 & 16 2018 and by a hearing on October 13, 2018 before Arbitrator William Kaplan, and his award of October 23, 2018.

At this time, Local 113 has not printed the complete and updated Collective Agreement Book (for April 1, 2018 to March 2021) due to matters in arbitration on language related to sick benefits and ongoing negotiations related to Customer Service Agents (CSAs).

Thank you,

Kevin Morton
Secretary-Treasurer



**AMENDMENTS TO COLLECTIVE AGREEMENT
BETWEEN TORONTO TRANSIT COMMISSION
AND
THE AMALGAMATED TRANSIT UNION LOCAL 113
(Award dated October 23, 2018)**

TERM

April 1, 2018 to March 31, 2021

WAGES

To all classifications. Retroactivity to current and former employees within sixty days from issue of award.

April 1, 2018 2%

April 1, 2019 2%

April 1, 2020 2%

BENEFITS

Existing benefits were improved as follows:

- **LTD**
Increase by \$125 effective April 1, 2019.
Increase by a further \$125 effective April 1, 2020.

 - **Paramedical Benefits – Active Employees**
Chiropractic, Physiotherapy and Massage - \$2000 combined total (reasonable and customary charges). Elimination of co-payment. Effective thirty days following issue of award.

Psychological – increase by \$500 effective thirty days following issue of award.
Copay eliminated.

 - **Vision**
Increase by \$50 effective thirty days following issue of award.

 - **Shingles Vaccine**
Introduce coverage effective thirty days following issue of award.

 - **Smoking Cessation**
Amend to provide maximum of lifetime five prescriptions.

 - **Skilled Trades Adjustment**
Twenty-five cents (0.25¢) effective date of award.
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