

ATU 113 Member-Organizer Rap

The basic rap:

Introduction and Getting Issues

- We are talking to ALL workers in this area about how to get stronger to make the gains we need in negotiations.
 - “What is the top issue you would like to see fixed, changed or stopped on the job TODAY?”

Agitate on Issues

- What was the reason you came to work at the TTC?
 - If they say job security, you ask, “Do you know the real goal is to privatize the entire system, which usually starts with closing facilities or contracting out the work to the lowest bidder?”
 - If they say retirement, “Do you know that employer’s everywhere, including the TTC, are looking to roll back pension contributions?”
 - If they say they love the job, “me too! But have you heard of the TTC’s plan to roll back wages and working conditions, contract out and automate jobs, and push workers harder than they ever have before.”
 - Addition questions to ask/agitate:
 - Why do you think they want to contract out?
 - Why do you think they do not improve COVID-19 protocols?
 - Why do you think management does not fix things?

Educate

- Your union has been very successful in the past, but the rules are rigged against you and your coworkers. We have to negotiate a new collective agreement during the pandemic and a global economic crisis. But despite the odds, me, you and your coworkers have the power to hold onto what you have and to even make things better!
 - The first step to being sure that you [fix your issue] is you and your coworkers building a really strong workplace organization because when everyone stands united to win, you can win!
 - We need to first build a network of the most respected leaders workplace by workplace, as well as worksite committees, in order to start with small actions to win improvements and then build the momentum to win big actions.

Call the Question

- When everyone stands together and shows management you are all united, that’s step one in the plan to win on your issues

- Will you complete the bargaining survey so that all workers have a say in what improvements they want to see?
- Let's spend a few minutes going over some names of people you know. Can you get them to complete surveys?

Follow-Up

- Do you want to attend a training to learn how to be a member-organizer on the campaign?
- Can we text you regarding the latest stage of the campaign?